

Accessibility Plan

for January through December 2018



Cow Tipping Press works continuously to make our programming inclusive and welcoming to diverse participants with disabilities.

Areas of Concern from Audit	Priority	Measurable Objectives	Target Completion
Lack of ADA policy for organization.	1	1) Drawing from MRAC resources and model organizations, craft and approve simple yet comprehensive accessibility policy.	December 2016
Inconsistency in practices for determining ADA accessibility of host buildings.	2	1) Investigate resources for and create script for confirming ADA accessibility (including drop off, parking, and restrooms) of buildings used for classes, trainings, and community readings. 2) Apply script in early stage conversations with potential building partners.	January 2017
Lack of emergency evacuation plan for staff working with participants with disabilities.	3	1) Codify language used during teacher training to differentiate the role of direct support professionals accompanying students and Cow Tipping teachers. 2) Develop and present standard plan and practices for teachers in the event of emergencies, especially in serving students not accompanied by direct support professionals.	February 2017

<p>Limited communication formats used for program materials and output.</p>	<p>4</p>	<ol style="list-style-type: none"> 1) Differentiate methods of publishing Cow Tipping writing to include excerpted audio and video segments in addition to comprehensive print materials. 2) Upon wider publication, utilize MRAC resources to create alternative methods for engaging with Cow Tipping books, particularly via text to speech and/or braille. 	<p>April 2017</p>
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Surveyor: Bryan Boyce
Date: 12/5/2016

Advisory Approval: Zevae Zaheer
Date: 12/9/2016

Scheduled Review: 5/2017